



Quick Start Guide- International Journal of Human Resource Studies

International Journal of Human Resource Studies (IJHRS) is an Open Access journal published quarterly in February, May, August and November, published by Macrothink Institute, United States in collaboration with Human Resource Management Academic Research Society (HRMARS). The journals focus and scope are in: Human Resource Management, Human Resource Development, Management, Organizational Management, Learning and Development, Training and Development, Knowledge Management, Organizational Learning, Leadership and Team Management, Strategic HRM, Strategic Management, Performance Management, Compensation Management, Organizational Staffing, Employee Relations, Professional Development and relevant subjects.

This guide is intended to help you start searching the resource and to save, print and email articles you find.

Searching

There are Basic and Advanced Search options. Take a few moments to have a look at these different screens, and see which works best for you and the research you are doing. The Search option is available under the Search tab at the top of the homepage or by using the Journal Content search box on the right hand side bar.

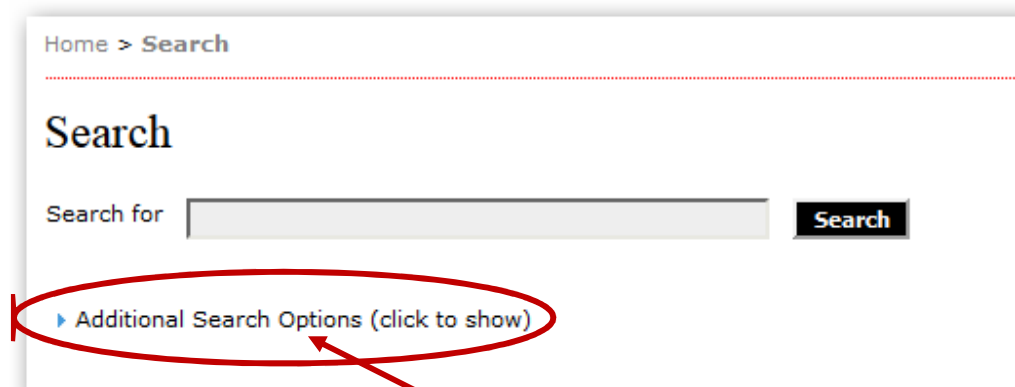


Figure 1 Search Box

Click here for
'Advanced'
search options.



Search Tips

Search terms are case-insensitive

Common words are ignored

By default only articles containing *all* terms in the query are returned (i.e., *AND* is implied)

Combine multiple words with *OR* to find articles containing either term; e.g., *education OR research*

Use parentheses to create more complex queries; e.g., *archive ((journal OR conference) NOT theses)*

Search for an exact phrase by putting it in quotes; e.g., *"open access publishing"*

Exclude a word by prefixing it with *-* or *NOT*; e.g. *online -politics* or *online NOT politics*

Use *** in a term as a wildcard to match any sequence of characters; e.g., *soci* morality* would match documents containing "sociological" or "societal"

Advanced Search (Additional Search Options)

By using the additional search options you are able to filter your result to help gain more relevant results.

The Search Categories enable you to add additional information to your search terms to narrow your search.

Publication Date allows you to apply limits to the date range of the search.

Index Terms allows you to add additional terms to your search such as keyword(s), discipline(s), and type of resource i.e. reports.



Search

Search for

▼ Additional Search Options (click to hide)

Search categories

Authors	<input type="text"/>
Title	<input type="text"/>
Abstract	<input type="text"/>
Full Text	<input type="text"/>
Supplementary File(s)	<input type="text"/>

Publication Date

From

Until

Index terms

Discipline(s)	<input type="text"/>
Keyword(s)	<input type="text"/>
Type (method/approach)	<input type="text"/>
Coverage	<input type="text"/>
All index term fields	<input type="text"/>

Figure 2 Search with Additional Search Options

Browsing

If you want to browse the journals available, first select 'Archive' from the top of the screen.

This opens the archive for the journal where you may scroll through past issues in descending chronological order



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Archives

2016

[Vol 6, No 2 \(2016\)](#)
[Vol 6, No 1 \(2016\)](#)

2015

[Vol 5, No 4 \(2015\)](#)
[Vol 5, No 3 \(2015\)](#)
[Vol 5, No 2 \(2015\)](#)
[Vol 5, No 1 \(2015\)](#)

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graph TD; A[Browse current issue] --> B(CURRENT); C[Browse Archive] --> D(ARCHIVES);
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Viewing, printing and saving

From the results list click the title of the article you want to view.
Click on Full Text: PDF to open the file.



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